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TAMIL NADU

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Abstract

The school has built strong relations with community and parents, with the prime objective of improving enrolment. Some of the strategies are developing exclusive advertisements for our school in local channels, preparing brochures and digital boards. Parents are kept updated with school activities through school diary. The school boasts of an E-library having more than 1,00,000 books, 4000 videos and 5000 tutorials. It helps students to access these books without internet which is first time in Tamil Nadu Government schools. To create interest and enjoyment in learning, creative learning is enhanced through smart class. An exclusive website www.rmhschool.com is created especially for this school. Every year annual day is celebrated in the name of Award Day honouring students and teachers for their excellence in academic and non academic performance. With continuous support and encouragement of the parents, public, teachers and students, the school has received "Best High School Award" and "Swatch Bharat Award" to name a few.

Socio-Cultural Context of the School

Ramanathan Chettiar Municipal Government High School is situated at the heart of the heritage town Karaikudi in Sivagangai District, Tamil Nadu.



School View - 2013-14



School View - 2017-18

In 2013 -2014 the school had upgraded as high school from middle school. The student strength during 2013 -2014 is 218 with 10 Teachers.

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Though Karaikudi is an educational city, the students of my school are coming from economically backward class. Most of the children are brought up by single parent. Almost all of our parents are working as sweepers, Scavengers, security, auto drivers and daily wages. The educational status of the parents is at primary level or illiterate.

Locality from which the students are coming is just like slum area. Most of our students are from socially economically, educationally backward class.

I had taken charge as Head Teacher of this school on 14.12.2013. The student's strength at that time was only 218. But in this academic year (2018-19) our strength is 1192.

STUDENTS STRENGTH (2013- 2018)		
S.NO	ACADEMIC YEAR	NUMBER OF STUDENTS
1	2013-14	218
2	2014 -15	318
3	2015-16	478
4	2016-17	701
5	2017-18	946
6	2018-19	1192

Challenges for the School head

Major challenge we faced is that my school is the only government school in that locality which is surrounded by high profiled private schools. We had to attract the students towards the government school from the private sector.

- * Parent and children feel inferior to study in the government school.
- * Residential area of the students, their culture, language, slang, mannerism, way of dressing, behaviour is totally changed when compared to the private school.
- * Though the school is at the main place, area allotted for the school is minimum and number of classrooms and space for children recreation is also minimum.
- * I had to earn the hope of the parents that the government can do things better than private schools.

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- * I had to raise the faith of the parents, that studying in a government school is a proud and pride thing.
- * I had to fulfil the expectations of the parent, since they are comparing the government school with private, management as well as CBSE schools.
- * Negligence from the local body and aversion of the private schools has to be overcome.
- * Most of our students are the first generation learners who were not aware of the importance of education.



Efforts Initiated or the Process of Transformation

Plan

My main aim is to provide these socially economically backward children,” **Quality in Education**”, “**Excellence in Overall Development**”. Mere studying the curriculum is not enough to face this modern world.

- * Complete personality development should be there.
- * To remove inferiority complex.
- * Improvement in language.
- * Change in behaviour, manners, dressing sense and culture.
- * Opening all doors of technology to the students.
- * Update the students according to global development.

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- * Inspiring and educating the parents about the school and their ward's development.
- * To provide best classroom situation.
- * To develop children in both curricular and extracurricular activities.
- * To build self confidence and good hope in the mind of the students.
- * Encourage the students for the upliftment in life.

Strategies

Advertisement

Main strategy employed by me to increase the strength is through advertising in local channels. We develop an exclusive advertisement for our school. Brouchers and Digital boards help to increase the school enrolment.



Uniform



Main attraction of our school is the uniform.

- * With the support of parents we changed the uniform with better quality.
- * We are the first government school to introduce "House uniforms".
- * I encouraged the students to wear tie, shoe, ID cards and badges.
- * The appearance of the ward in new uniform is highly pleased by the parents. They are impressed by the looks of their ward.



Diary

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Parents are update with school activities through school diary. Day to day activities, homework announcements are done through diary. Diaries are regularly monitored by the teachers from 2014 onwards.

Calendar Release Function - 2018



Calendar Release Function - 2019



Our school has an E-library having more than 1,00,000 books, 4000 videos and 5000 tutorials. It helps students to access these books without internet which is first time in Tamil Nadu Government schools.(E- Library Inaugural Function 2017-18)

Smart class



To create interest and enjoyment in learning, creative learning is enhanced through smart class. It focussed on virtual and digitalized learning.

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An exclusive website _____ is created especially for our school. All events are updated regularly. Public and parent can follow the school activities.

As a head teacher I felt every learner should update themselves. School events, birthdays and cultural activities are updated in Facebook. Our Facebook ID is



All information and announcements are given through voice message regularly to the parents.

All cultural, heritages, religious social and national festivals are celebrated in our school. It bridges our school with parents and public. Active participation and encouragement from the parents helps in our growth. National harmony and social integration is practiced among the students by celebrating all religious festivals like Diwali, Christmas, Ramzan, Dhasra and all.



Every year annual day is celebrated in the name of **Award Day** honouring students and teachers for their excellence in academic and non academic performance. This celebration brings our school to limelight.



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Participation in Competitions

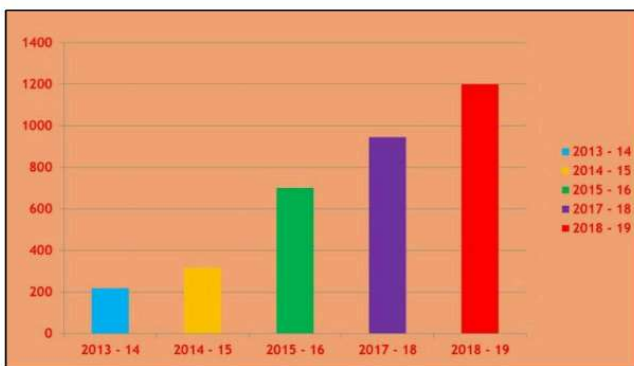


Awards

public, teachers and students, We are able to win “Best High School Award” clean India award state level "Swatch Bharat Award

Communication Skill

communication skill developing company called “Karadipath.” We are the first government



Visible Results of Transformation

“The Student enrolment”. It had increased from

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reducing the student’s

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computer, and projectors to the school. This event held in the name of ‘kalvi seer’ or ‘Contribution to education’.

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- * Public contribution under “puravalar scheme’ is about Rs. 1,64,000.
- * My students never felt inferior when compared to private schools and they are ready to face any challenges placed before them.
- * Karaikudi municipality has provided 2 storeyed structured building with 14 classrooms worth Rs.1.5 Crore.



- * All sorts of government programs exhibitions are held in our schools. We have become inevitable and unavoidable factor in education department.
- * Our school has risen to the level of model Government school in our area.
- * Our students feel happy and proud to be the part of this school.
- * Our campus provides us enjoyment in learning which creates involment in studies. Output of this is, 100% result in Board exams, in all academic years.

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S.S.L.C தேர்ச்சி விபரம்					
வ.எண்	கல்வியாண்டு	தேர்ச்சி சதவீதம்	முதலிடம்		மதிப்பெண்
1	2014 - 15	100 %	A.இலக்கியா		483
2	2015 - 16	100 %	S.யொன்மலர் சந்தியா		477
3	2016 - 17	100 %	S.சயானா		478
4	2017 - 18	100 %	T. மிருந்தா		457

- * Parents feel satisfied and happy and they encourage all steps taken by us for school improvement.

Further Areas for Change/ Transformation

- * Additional class rooms according to student's strength should be built.
- * Our school is running in closed area of less space. With the help of government of Tamil Nadu we have to develop a playground with all facilities.
- * Number of colourful classroom with smart class facilities to all students should be increased.
- * To provide a full fledged computer lab so that all students can access it.
- * To provide Hi - Tech science laboratory.
- * To develop fully equipped library for the use of students.
- * Number of Rest rooms should be increased.
- * To have cycle stand for cycle parking.
- * To develop separate "App" for our school.
- * To implement Biometric attendance for students and teachers.
- * To cover entire school under "CCTV".
- * To improve the enrolment of students up to 1500 in the coming year.
- * To have tie up with higher educational institution for students development.
- * Indoor play room should be set up.

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School leader and Transformation

Role of head teacher covers "Leadership Teacher Evaluation and student discipline" bridges teachers, students and parents. It is my passion to be a teacher.

"Excellence in Action"

"Perfection in Execution" is my motto.

As a head teacher I had learned to balance between various roles and works in the school. I had also learned to prioritizing, scheduling and organising.

To develop this school from initial stage 2013 to this level is not an easy job. I had to face many problems, challenges, critics, threats and so on. But with support of my Teachers, Parents, School Management Committee, Parent Teachers Association and School Management and Development Committee, it is possible for me to overcome this. Today I feel really proud to be the Head teacher of this school. I used to encourage my teachers in assembly and all functions which is a motivating factor to them.



Conducting regular parent meeting, discussing the improvement plans with the parents, make them to participate actively in the school events provide me a great support.

This school environment and the society help me to implement my ideas and innovations in this school which helps for the school development. Students development program, motivational class for students, self confidence creating talks for students help us to have contact with high profile scholars and eminent persons. Their contact and valuable ideas and suggestions help me in the development of the school.

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As a school teacher, I have many responsibilities and duties. This school provides me an opportunity to improve my responsibilities and to be dutiful citizen to discharge my duties to this society. It helps me to develop myself as a role model to my students. This school helps me to facilitating guide and support quality of instructional practice.

This school helps me to be positively enthusiastic. It helps me to handle different difficult situations, think before act. This school provides me an opportunity to serve for the economically backward class students and their upliftment in life.

Serving in this school is a milestone in my career and a golden period in my service.